

Student Conduct (Harassment and Bullying)
Board of Education
Wrightstown Community School District

The Board of Education is committed to providing a Quality Education for Every Student, which includes creating a school environment that treats all students and citizens with dignity and respect, and a learning environment that is physically and emotionally safe and promotes respect, tolerance and cooperation. The goal of the Board of Education is to eliminate all harassment and bullying behavior in our School District.

For the purposes of this policy, harassment and/or bullying are defined as any act or attempted act intended to cause physical injury, emotional suffering or property damage through intimidation, stress, humiliation, vandalism, force or threat of any of the aforementioned, motivated by, but not limited to, hostility toward the victim's real or perceived sex, race, color, religion, national origin, ancestry, creed, sexual orientation, disability, handicap, academic ability or any other basis protected by state or federal law. This definition also includes electronically transmitted acts – internet, cell phone, personal digital assistant (pda), or wireless hand held device.

Examples of harassment and/or bullying include, but not limited to, physical intimidation of assault, oral or written threats, taunting, put downs, name calling, threatening looks, retaliation against another student for reporting bullying gestures or actions, cruel rumors, false accusation, hazing and social isolation. It includes any other behavior that substantially interferes with a student's school performance or creates an intimidating, hostile or offensive school environment. Bullying and harassment is also defined as passive support, such as looking on as a bystander during incidents of bullying and harassment.

The District Superintendent will designate at least one person in each building to receive complaints of bullying. Any member of the school community, including students, staff, parents, volunteers, and visitors who become aware of harassment or bullying has an obligation to report the incident to the designee. For complaints received relating to harassment outside of school buildings or school functions, the District will work cooperatively with outside law enforcement agencies to ensure a full investigation of harassment allegations. All employees of the District share the responsibility for supervising the behavior of students and are required to report all alleged violations of this policy to the District Administration.

The Board of Education requires that the Superintendent have in place appropriate disciplinary procedures for violations of this policy. This will include a procedure for promptly and thoroughly investigating allegations of bullying and a procedure for disciplining offending students. Discipline can not be based on hearsay only. The consequences and remedial action may range from behavioral interventions up to and including suspension or expulsion.

Adopted: November 13, 2007

Reviewed: November 16, 2011

Revised: